

Position:	Senior Legal Counsel
Hours:	37 (09:00 - 17:30 Mon – Thurs 09:00 – 17:00 Fri)
Base Salary:	Starting from £85,000 (open to full early negotiation for right candidate)
Benefits:	Private Health Insurance * Life Assurance * Contributory Pension Scheme
Location:	Egham, Surrey, UK, (M25, J11/J13, Surrey/Middlesex borders).

About Us

Essential Pharma is part of a larger group of companies whose aim is to ensure the sustainable supply of low volume, difficult to manufacture but clinically well-established pharmaceutical products to patients who need them. These branded and generic medicines form an essential part of the pharmacopeia and represent many therapeutic areas. We operate in over 20 countries, including in the UK, EU, Asia and New Zealand, supplying a portfolio of over 150 essential therapies across 9 therapeutic areas. Our products are manufactured to the highest regulatory standards at 8 sites in the EU and 2 sites in the USA.

The Role

As Senior Legal Counsel you will help support Essential Pharma's business on a global basis, being responsible for providing accurate, efficient and timely legal advice to all business departments on the day-to-day operations of Essential Pharma.

Key Duties and Responsibilities

Your main tasks and responsibilities will include:

- Provide general legal advice to the business on a wide range of issues including commercial, competition, corporate, regulatory, litigation and data protection issues.
- Provide expertise into the negotiation and construction of legal agreements.
- Ensure that business practices meet legal and ethical requirements.
- Assist with any disputes and litigations in various jurisdictions; liaising internally and externally to obtain a clear understanding of desired outcome, defining the best approach and executing the agreed strategy.
- Liaising with and evaluation of external transaction/matter/project advisers (particularly law firms), including selection of and negotiation of engagements with such advisers.
- Draft, review and negotiate on a wide range of complex commercial agreements in compliance with relevant regulatory frameworks e.g. distribution agreements, service agreements, licence agreements, supply/manufacturing agreements, customer agreements, partnership agreements, confidentiality agreements, SOWs etc.
- Support business development/M&A activities, including through due diligence and supporting contract review/negotiation.
- Oversee the provision of external legal services and management of external counsel to ensure best outcomes with cost minimisation.
- Support Company Secretarial requirements.
- Prepare intra-group agreements, in cooperation with other relevant functions.
- Prepare, review & update template agreements.

- Undertake any other duties which may be required from time to time as the business develops.

Your Profile

You will have:

Qualifications / Experience

- Essential:
 - Qualified lawyer (from EU or UK qualification) with significant post-qualification experience.
 - Experience in a large /medium sized law firm.
- Desirable:
 - Pharmaceutical industry experience within professional discipline.
 - Experience of working cross-border.

Experience

- Strong proven transactional and/or commercial experience in the department of a pharmaceutical / biotechnology / healthcare company or in a law firm with a recognised pharmaceutical / biotechnology / healthcare industry practice.
- A successful track record of providing commercially astute and risk-assessed advice in the right way, at the right time.
- A pragmatic and agile approach to resolving legal / compliance / regulatory etc. issues and queries in an innovative, growing and fast-moving business environment.
- Able to work at both operational and strategic levels.
- Excellent communication skills (in written and spoken English); demonstrable presentation skills and the ability to relate to and influence

Competencies

- Strong agile thinker who can adapt to situations of high-speed change
- Good attention to detail
- Problem solver who can work through complex issues to achieve strategic and commercial aims.
- Willingness to learn.
- Integrity and high ethical standards.
- Team ethic with strong collaborative mindset, showing strong grasp of commercial drivers/awareness.
- Excellent personal organisational skills and priority management.
- Computer literate.

To apply

Please send your CV to careers@essentialpharmagroup.com along with your current salary and salary expectations.